



MANPOWER COMPLEMENT
 Republic of the Philippines
 Budget Year 2017
 4TH QUARTER
 Provincial Government of Bulacan
Provincial Human Resource Management Office

NATURE OF APPOINTMENT OR EMPLOYMENT	NUMBER (AS OF DECEMBER 31, 2017)	COMPENSATION AND OTHER BENEFITS		TOTAL
		SALARIES & WAGES (INCL. MANDATORY PREMIUM)	OTHER MONETARY BENEFITS	
I. PERMANENT, ELECTED, COTERMINOUS, TEMPORARY	1256	117,428,215.33	61,835,892.60	179,264,107.93
II. CONTRACTUAL	38	5,770,050.10	2,221,863.90	7,991,914.00
III. CASUAL	847	43,547,794.91	30,516,039.87	74,063,834.78
IV. JOB ORDER	584	18,446,992.29	-	18,446,992.29
V. CONTRACT OF SERVICE	210	10,081,024.85	-	10,081,024.85
GRAND TOTAL	2935	195,274,077.48	94,573,796.37	289,847,873.85

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

Original Signed
JOVITO V. SAGUINSIN
 Provincial Govt Dept. Head
 (Human Resource Management Officer)

Original Signed
MARITES C. FRIGINAL
 Provincial Accountant

Original Signed
WILHELMINO M. SY-ALVARADO
 Local Chief Executive
 (Provincial Governor)

Notes:

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: PRESIDENTIAL DECREE No. 807 October 6, 1975)

2. Contract of Services/Job Orders are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws)