



MANPOWER COMPLEMENT

Republic of the Philippines

Budget Year 2015

4TH QUARTER

Provincial Government of Bulacan

Provincial Human Resource Management Office

NATURE OF APPOINTMENT OR EMPLOYMENT	NUMBER	COMPENSATION AND OTHER BENEFITS	
		SALARIES & WAGES (INCL. MANDATORY PREMIUM)	OTHER MONETARY BENEFITS
I. PERMANENT, ELECTED, COTERMINOUS, TEMPORARY	1369	106,951,188.32	52,006,303
II. CONTRACTUAL	27	3,957,193.61	1,917,589
III. CASUAL	669	33,888,629.46	27,588,405
IV. JOB ORDER	498	12,064,955.56	2,390,000
V. CONTRACT OF SERVICE	264	10,418,477.50	1,180,000
GRAND TOTAL	2827	167,280,444.45	85,082,298

We hereby certify that we have reviewed the contents and hereby attest to the veracity and information contained in this document.

Original Signed		Original Signed	O
<u>JOVITO V. SAGUINSIN</u>		<u>MARITES C. FRIGAL</u>	<u>WILHELMI</u>
Provincial Govt Dept. Head (Human Resource Management Officer)		Provincial Accountant	Local (Pro
Notes:			

1. Contractual personnel are those whose employment in the government is in accordance with the provisions of the Civil Service Law, as amended, to undertake a specific work or job, requiring special or technical skills not available in the government, and which shall be accomplished within a specific period, which in no case shall exceed one year, and perform such specific work or job, under his own responsibility with a minimum of direction and supervision. (Source: PRESIDENTIAL DECREE No. 807 October 6, 1975)

2. Contract of Services/Job Orders are employees whose services rendered are not considered permanent and do not enjoy the benefits enjoyed by government employees. The job order covers an intermittent job of short duration not exceeding six months on a daily basis. (Source: Omnibus Code of Laws, Book V of E.O. No. 292 and Other Pertinent Civil Service Laws)

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BENEFITS	
OTHER RETARY BENEFITS	TOTAL
06,303.04	158,957,491.36
17,589.52	5,874,783.13
88,405.59	61,477,035.05
90,000.00	14,454,955.56
80,000.00	11,598,477.50
82,298.15	252,362,742.60

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Original Signed

HELMINO M. SY-ALVARADO

Local Chief Executive
(Provincial Governor)

ordance with a special contract to
n the employing agency, to be
l performs or accomplishes the
supervision from the hiring agency.

ot considered governments
order covers piece work or
: *Omnibus Rules Implementing*
