



**MANPOWER COMPLEMENT**  
 Republic of the Philippines  
 Budget Year 2016  
 1ST QUARTER  
 Provincial Government of Bulacan  
**Provincial Human Resource Management Office**

NATURE OF APPOINTMENT OR EMPLOYMENT	NUMBER	COMPENSATION AND OTHER BENEFITS		TOTAL
		SALARIES & WAGES (INCL. MANDATORY PREMIUM)	OTHER MONETARY BENEFITS	
I. PERMANENT, ELECTED, COTERMINOUS, TEMPORARY	1347	104,273,003.77	14,896,068.42	119,169,072.19
II. CONTRACTUAL	27	4,190,566.06	398,227.32	4,588,793.38
III. CASUAL	1146	35,923,568.41	6,309,417.76	42,232,986.17
IV. JOB ORDER	154	16,934,318.82	-	16,934,318.82
V. CONTRACT OF SERVICE	230	7,487,115.00	-	7,487,115.00
<b>GRAND TOTAL</b>	<b>2904</b>	<b>168,808,572.06</b>	<b>21,603,713.50</b>	<b>190,412,285.56</b>

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

Original Signed	Original Signed	Original Signed
<b><u>JOVITO V. SAGUINSIN</u></b>	<b><u>MARITES C. FRIGNAL</u></b>	<b><u>WILHELMINO M. SY-ALVARADO</u></b>
Provincial GovtDept. Head (Human Resource Management Officer)	Provincial Accountant	Local Chief Executive (Provincial Governor)
Notes:		

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: *PRESIDENTIAL DECREE No. 807 October 6, 1975*)

2. Contract of Services/Job Orders are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: *Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws*)