



MANPOWER COMPLEMENT
 Republic of the Philippines
 Budget Year 2019
 4TH QUARTER
 Provincial Government of Bulacan
Provincial Human Resource Management Office

NATURE OF APPOINTMENT OR EMPLOYMENT	NUMBER (as of December 31, 2019)	COMPENSATION AND OTHER BENEFITS		TOTAL
		SALARIES & WAGES (INCL. MANDATORY PREMIUM)	OTHER MONETARY BENEFITS	
I. PERMANENT, ELECTED, COTERMINOUS, TEMPORARY	1,201	130,303,473.75	71,636,066.17	201,939,539.92
II. CONTRACTUAL	48	12,005,881.50	4,437,654.62	16,443,536.12
III. CASUAL	1,359	73,983,261.01	53,975,218.89	127,958,479.90
IV. JOB ORDER	642	20,112,266.29		20,112,266.29
V. CONTRACT OF SERVICE	230	11,248,348.13		11,248,348.13
GRAND TOTAL	3,480	247,653,230.68	130,048,939.68	377,702,170.36

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

JOVITO V. SAGUINSIN
 Provincial GovtDept. Head
 (Human Resource Management Officer)

MARITES C. FRIGNAL
 Provincial Accountant

DANIEL R. FERNANDO
 Local Chief Executive
 (Provincial Governor)

Notes:

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: *PRESIDENTIAL DECREE No. 807 October 6, 1975*)

2. Contract of Services/Job Orders are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: *Omnibus Rules Implementing Book V of F.O. No. 292 and Other Pertinent Civil Service Laws*)