

**HUMAN RESOURCE COMPLEMENT**

Republic of the Philippines

Budget Year 2021

3RD QUARTER

Provincial Government of Bulacan

**Provincial Human Resource Management Office**

NATURE OF APPOINTMENT OR EMPLOYMENT	NUMBER (as of SEPT 30, 2021)	COMPENSATION AND OTHER BENEFITS		TOTAL
		SALARIES & WAGES (INCL. MANDATORY PREMIUM)	OTHER MONETARY BENEFITS	
I. PERMANENT, ELECTED, COTERMINOUS, TEMPORARY	1,419	285,508,219.86	32,348,203.39	317,856,423.25
II. CONTRACTUAL	91	16,856,380.15	1,244,329.05	18,100,709.20
III. CASUAL	1,749	123,159,428.83	16,332,455.40	139,491,884.23
IV. JOB ORDER	402	18,322,926.19	0.00	18,322,926.19
V. CONTRACT OF SERVICE	228	5,077,546.90	0.00	5,077,546.90
<b>GRAND TOTAL</b>	<b>3,889</b>	<b>448,924,501.94</b>	<b>49,924,987.84</b>	<b>498,849,489.78</b>

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

**CYNTHIA P. ABIOL**

Provincial GovtDept. Head  
(Human Resource Management Officer)

**MARITES C. FRIGAL**

Provincial Accountant

**DANIEL R. FERNANDO**

Local Chief Executive  
(Provincial Governor)

Notes:

1. Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: *PRESIDENTIAL DECREE No. 807 October 6, 1975*)

2. Contract of Services/Job Orders are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: *Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws*)