

HUMAN RESOURCE COMPLEMENT
 Republic of the Philippines
 Budget Year 2021
 1ST QUARTER
 Province, City or Municipality: Province of Bulacan

NATURE OF APPOINTMENT OR EMPLOYMENT	NUMBER (as of March 31, 2021)	COMPENSATION AND OTHER BENEFITS		TOTAL
		SALARIES & WAGES (INCL. MANDATORY PREMIUM)	OTHER MONETARY BENEFITS	
I. PERMANENT, ELECTED, COTERMINOUS, TEMPORARY	1,254	150,851,573.33	14,189,550.16	165,041,123.49
II. CONTRACTUAL	90	16,179,098.44	1,010,837.97	17,189,936.41
III. CASUAL	1,645	108,304,576.34	14,226,232.07	122,530,808.41
IV. JOB ORDER	549	19,384,143.13	0.00	19,384,143.13
V. CONTRACT OF SERVICE	232	5,134,200.00	0.00	5,134,200.00
GRAND TOTAL	3,770	299,853,591.24	29,426,620.20	329,280,211.44

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

Original signed
CYNTHIA P. ABIOL
 Provincial GovtDept. Head
 (Human Resource Management Officer)

Original signed
MARITES C. FRIGAL
 Provincial Accountant

Original signed
DANIEL R. FERNANDO
 Local Chief Executive
 (Provincial Governor)

Notes:

- Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: *PRESIDENTIAL DECREE No. 807 October 6, 1975*)
- Contract of Services/Job Orders are employees whose services rendered are not considered governments services and do not enjoy the benefits enjoyed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: *Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws*)